

भारत सरकार  
GOVERNMENT OF INDIA



# लद्दाख का राजपत्र The Ladakh Gazette

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लद्दाख, 05 जून, 2025  
LADAKH, THURSDAY, JUNE, 05, 2025

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Part II - Section 3

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केन्द्र-शासित प्रदेश लद्दाख प्रशासन  
ADMINISTRATION OF UNION TERRITORY OF LADAKH

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F. No. M/1936/2024-SD&TE SECTION/2470-2484  
TECHNICAL EDUCATION & SKILL DEVELOPMENT DEPARTMENT

NOTIFICATION

Ladakh, the 07<sup>th</sup> of May ,2025

**S.O 53**-In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India read with the Govt. of India, Ministry of Home Affairs, New Delhi Notification No. S.O 5088(E) dated 1st November, 2022 and in supersession of all earlier notifications on the subject matter, the Lieutenant Governor (Administrator) of Union territory of Ladakh, hereby makes the following rules regulating the method of recruitment to the post of **Workshop Superintendent** in the Ladakh Technical Education & Skill Development Department (Polytechnic Sector), namely:

1. Short title and commencement: -

(a) These rules may be called the Ladakh Administration, Workshop Superintendent in Ladakh Technical Education & Skill Development Department Recruitment Rules, 2025.

(b) These rules shall come into force from the date of their publication in the official Gazette.

**2. Number of posts, classification and Level in the Pay Matrix: -**

The number of said post, its classification and level in the pay Matrix attached hereto shall be as specified in column 2, 3 & 4 of the Schedule annexed hereto.

**3. Method of recruitment, age limit, other qualifications: -**

The method of recruitment to the said post, age limit, qualifications and other matters relating to said posts shall be as specified in columns 5 to 13 of the Schedule annexed hereto.

**4. Provision for Resident Criteria for appointment by direct recruitment: -**

The eligibility for appointment will be subject to residency requirements prescribed in any Act, Rule, Regulation or Order in force in the Union territory of Ladakh.

**5. Disqualification:-**

No person,

(a) who has entered into or contracted a marriage with a person having spouse living;

**OR**

(b) who having a spouse living has entered into or contracted a marriage with any person(s) shall be eligible for appointment to the said post.

Provided that the Lieutenant Governor (Administrator) of Ladakh may if satisfied that such marriage is permissible under the personal law, applicable to such person(s) and the other party to the marriage or there are other grounds for so doing, exempt any person from the operation of these rules.

**6. Power to relax: -** Where the Lieutenant Governor Union Territory of Ladakh (Administrator) is of the opinion that, it is necessary or expedient to do so, he may, by order for reasons to be recorded in writing and in consultation with UPSC, relax any of the provisions of these rules with respect to any class or category of persons.

**7. Savings: -** Nothing in these rules shall affect reservations, relaxation in age limit and other concessions required to be provided for the Scheduled Castes, Scheduled Tribes, and the other special category of persons in accordance with the instructions or orders issued by the Administration of Union Territory of Ladakh.

**By order and in the name of the Lieutenant Governor, Ladakh**

(Bhanu Prabh) IAS,  
Administrative Secretary  
Technical Education & Skill Development,  
Department UT Ladakh

**Copy to the: -**

1. Secretary, Union Public Service Commission.
2. Joint Secretary (Jammu, Kashmir & Ladakh), Ministry of Home Affairs, Government of India.

**Copy also to the: -**

1. All Administrative Secretaries.
2. Secretary to Lieutenant Governor.
3. Deputy Commissioners/CEOs, LAHDC, Leh/Kargil.
4. All Heads of the Departments.
5. Joint Director, Information.

6. Technical Director, NIC, Leh.
7. Superintendent, Archives, Archaeology & Museums.
8. Pvt. Secretary to Chief Secretary, Ladakh for information of the Chief Secretary.
9. Pvt. Secretary to Secretary, General Administration Department for information of the Secretary.
10. Pvt. Secretaries to Chairman/Chief Executive Councilor, LAHDCs, Leh/Kargil for information of the Hon'ble CECs.
11. Order/Stock file (w.2.s.c)/e-file No.10086 & 25114.

**SCHEDULE**

1	Name of Post	Workshop Superintendent					
2	Number of Post	02 (2025) * *Subject to variation dependent on workload.					
3	Classification	General Central Service Non-Ministerial Gazetted Group, A					
4	Pay Level in the Pay Matrix	Level -11 (67700-208700)					
5	Whether Selection post/ Non-Selection post	Selection post					
6	Age Limits for Direct Recruits.	Not Applicable					
7.	Educational and other Qualification required for direct recruits.	<b>Essential:</b> Qualification: N.A Experience: N.A  <b>Desirable:</b> Qualification: N.A Experience: N.A  <b>Qualification Standard Note:</b> NA <b>Experience Standard Note:</b> NA					
8	Whether age and educational qualifications prescribed for Direct Recruitment will apply in the case of promotees.	AGE: NA Edu. Qual: NA					
9	Period of probation, if any.	Two (2) years for Promotion.					
10	Method of Recruitment, whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods.	<table><tr><td>Method</td><td>Percentage</td></tr><tr><td>Promotion failing which Deputation including Short Term Contract</td><td>100</td></tr></table>		Method	Percentage	Promotion failing which Deputation including Short Term Contract	100
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11	In case of recruitment by promotion /deputation /absorption, grades from which promotion/deputation/absorption to be made.	<b>Promotion:</b> From Lecturer-I (Engineering) and Lecturer-I (Electrical Engineering) in Level-8A in the Pay Matrix possessing Bachelor of Engineering/Bachelor of Technology on the basis of common seniority with eight years of regular service in the grade. Note: The eligibility list for promotion shall be prepared with reference to the date of completion by the officers of the prescribed qualifying service in the respective grade/post.  <b>Deputation (Including Short Term Contract):</b> Officers of the Central Government/ State Governments/Union Territory Administration/Public Sector Undertaking/Universities/Recognize Institute/recognized research institutions/Autonomous Organization/Statutory					

		<p>Organization.</p> <p>a) (i) Holding analogous post on a regular basis in the parent cadre or department; or</p> <p>ii) With 05 years of regular service rendered after appointment to the post on a regular basis in the level 10 (Rs. 56100-177500) in the Pay Matrix or equivalent in the parent cadre or department; and</p> <p>b) Possessing the following educational qualification and experience:</p> <p>i) Bachelor Degree in Engineering (Bachelor of Engineering/Bachelor of Technology) from a recognized University/Institute.</p> <p>ii) Eight years of experience in the field of Engineering or of teaching/research, in the same discipline/branches/field of Engineering in which the person is holding Degree in Engineering from Central Government / State Governments/Union Territory Administration/Public Sector Undertaking/Universities/Recognized Institute/recognized research institutions/Autonomous Organization/Statutory Organization.</p> <p><b>Standard Note:</b> Where juniors who have completed their qualifying/ eligibility services are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/ eligibility service by more than half of such qualifying/ eligibility services or 2 years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying/eligibility service. The department officers in the feeder category who are in direct line of promotion will not be eligible for consideration for appointment on deputation. Similarly, deputationists shall not be eligible for consideration for appointment by promotion. The period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization/department of the Central Government shall ordinarily not exceed three years. The Maximum age limit for appointment by deputation shall be not exceeding 56 years as on the last date of receipt of applications.</p>			
12	If a Departmental Promotion Committee exists, what is its composition.	<p><b>Departmental Promotion Committee:</b></p> <table><tr><td>1. Chairman or Member, UPSC– (Chairman)</td></tr><tr><td>2. Administrative Secretary TE and SD Department– (Member)</td></tr><tr><td>3. Administrative Secretary GAD - (Member)</td></tr></table> <p><b>Departmental Confirmation Committee:</b></p>	1. Chairman or Member, UPSC– (Chairman)	2. Administrative Secretary TE and SD Department– (Member)	3. Administrative Secretary GAD - (Member)
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3. Director Accounts & Treasuries- (Member)					
13	<b>Circumstances in which UPSC to be consulted in making recruitment</b>	Consultation with UPSC is necessary for promotion.			

**(Bhanu Prabha) IAS,**  
**Administrative Secretary,**  
**Technical Education & Skill Development**  
**Department UT Ladakh.**

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